



SAINT ELIZABETH ANN SETON PARISH STRATEGIC PLAN 2009 - 2012

VISION: *"We are an active, vibrant, welcoming community living our Catholic faith."*

MISSION: *"Our mission is to gather together to build up the Body of Christ and to be sent to love and serve God and others."*

VALUES: *"Our faith is based on Catholic tradition, scriptures and church teaching.
We are a church family that values unity, service & life-long faith formation."*

FOCUS AREA	LITURGY & WORSHIP	FAITH FORMATION	SERVICE	STEWARDSHIP	EVANGELIZATION	YOUTH
Objective: What improved result or enhanced outcome do we want?	Enrich all forms of Liturgy by more conscious, active, total participation.	Develop and implement a process of faith formation that engages people at all stages of their life.	Improve overall system of care to raise awareness of needs, increase level of volunteerism, and provide direct personal involvement with those in need.	Increase sharing of our gifts from God by all parishioners – time, talent and treasures.	Become a beacon to others so that we can share our faith story with love and confidence.	Empower young people to live as disciples of Christ, through active participation by bringing forth their personal gifts into the life of the Church so that they have ownership of their Catholic faith
Goals: Key actions to be taken to achieve objectives.	<p>A1. Expand opportunities for ongoing liturgical catechesis and understanding.</p> <p>A2. Develop and implement process to invite and evaluate ideas to enhance arts & environment and communicate decisions in a timely manner.</p> <p>A3. Modify music program (i.e. hymnals, common music, etc.) to achieve fuller and richer participation in musical enhancement of liturgies.</p> <p>A4. Establish routine practices (introductions in mass, greeters) to increase hospitality from church to parishioners and between parishioners.</p>	<p>B1. Identify, evaluate and implement a systematic, age appropriate religious education process that supports life long faith formation.</p> <p>B2. Develop and implement a formal training process for Catechists. Consider a Training Day for Catechists and a Catechist Mentoring program.</p> <p>B3. Develop small group forums to encourage participation in Faith Formation activities (in-home groups, family based groups, age focused groups, etc.)</p> <p>B4. Promote higher participation in Faith Formation events and activities.</p> <p>B5. Identify / develop resources to enhance self-directed and family study in the home.</p>	<p>C1. Establish a process and Coordinator(s) to identify needs and connect needs with available services. Process should include mechanisms to ensure efficient collaboration with other service organizations and provide for appropriate direct parishioner involvement with care receivers.</p> <p>C2. Establish improved communication processes to share information about volunteer service opportunities that engages all ages and groups within the church and other faith groups.</p>	<p>D1. Improve stewardship education.</p> <p>D2. Establish a calendar of stewardship activities throughout the year.</p> <p>D3. Increase frequency of Community Sundays or similar activities.</p> <p>D4. Hold frequent meetings of Ministries Chairs to facilitate collaboration.</p> <p>D5. Implement process to dedicate a portion of weekly collection to a designated charity.</p> <p>D6. Establish process for personal invitations and follow-up communication to engage and maintain volunteerism.</p> <p>D7. Identify and cultivate future parish leaders.</p> <p>D8. Establish a parish program for Stewardship of Creation (conservation program).</p> <p>D9. Establish a Gifts Discernment process.</p>	<p>E1. Use modern media to spread the Word.</p> <p>E2. Provide group opportunities for parishioners to encourage each other in faith.</p> <p>E3. Provide education, tools and resources to give parishioners the knowledge and confidence to tell their personal Catholic faith stories to others.</p> <p>E4. Provide a personal welcome from the parish to new members.</p> <p>E5. Develop a plan to increase ecumenical activities.</p> <p>E6. Provide personal and continued invitation to and prayer for those who are not practicing their faith.</p>	<p>F1. Recruit and hire qualified Youth Minister.</p> <p>F2. Establish a Youth Council.</p> <p>F3. Establish a Youth Ministry Program that supports the Catholic youth ministry principles of excellence</p> <p>F4. Develop and implement plan to increase youth involvement in Liturgy & Worship.</p> <p>F5. Develop multiple catechesis programs / models which engage youth and support lifelong faith formation.</p> <p>F6. Involve youth as part of the church family life by establishing mechanisms to recognize youth accomplishments, especially on behalf of their church.</p> <p>F7. Support youth involvement in mission activities.</p> <p>F8. Encourage parents to make youth participation in Parish activities a family priority.</p>